

## **American Legion Post 572 Code of Conduct**

American Legion (AL) Post 572 Code of Conduct describes the principles of good behavior expected of all members. Acceptance into the Post and inclusion in American Legion activities are a privilege, not a right.

Every member is expected to understand and abide by the Code of Conduct. You are to exemplify the code's spirit and principles and to foster and sustain a spirit of goodwill within the American Legion family.

By renewing membership, members agree to abide by the principles of good behavior described therein, and understand that violation of any part of the Code of Conduct may result in disciplinary action as allowed under the by-laws of the Post.

Guiding Principles underlying the Code of Conduct include:  
**Honesty, Integrity, Dignity, Respect, and Responsibility.**

- Members represent the Post. Their behavior, inside or outside the Post, reflects upon The Legion Family at all levels.
- Members agree to adhere to the highest ethical standards to earn and protect the public's trust in carrying out the American Legion mission.
- Members agree to be good stewards of Post resources.
- Members will conduct themselves with dignity, display good manners and good morals.
- Members will respect the dignity of all persons. Bullying, physical, mental, or psychological abuse of any person will not be tolerated.
- Members will demonstrate high regard for the American Legion mission, rendering quality service to veterans, our military, their families, the community, and The Legion Family at all levels.
- Racism, sexism, ageism, and religious discrimination will not be tolerated and members will be kind, considerate, and welcoming to all.
- Members will be good citizens and neighbors by obeying local, state, and federal laws and regulations
- Members will abide by all governing documents of the American Legion and Post 572.
- Members will respect the property of the Post and The Legion Family including the property of volunteers and will not abuse nor tolerate the abuse of property.
- Members will not abuse or tolerate the abuse of alcohol (Drink responsibly and watch over your comrades).
- Members will not use illegal drugs or tolerate the use of illegal drugs on Post property.
- Members will honor and fulfill commitments and financial obligations to the Post in a timely manner.
- Members will be honest, helpful, and not undermine others.
- Members will challenge each other to abide by this Code and appropriately address those who violate the Post Code of Conduct.

## House Rules & Code of Conduct

This Section contains the recommendations for first time offense violations of American Legion Post 572 House Rules and Code of Conduct. It is the responsibility of each member and guest to read American Legion Post 572 House Rules and Code of Conduct. Each member is expected to ensure that any guests they bring into the Post Home will also abide by these rules. Members have the right to contest any charge filed against them.

### Bartender on Duty

The Bartender on duty has the right to ask a member or guest to leave for a 24-hour period for any violation of the House Rules. The bartender will complete an incident report each time he/she asks a member or guest to leave and report such incident to the Canteen Manager and enter it into the daily incident log.

### Canteen Manager

The Canteen Manager has the right to bar a member or guest until the next regularly scheduled Executive Committee Meeting.

### Member Rights

A member who is the subject of an incident report has the right to attend the next regularly scheduled Executive Committee Meeting to contest the charges and will be notified of that right by the Post Adjutant

<b>Offense</b>	<b>Recommended Time Barred</b>
Use of profanity or obscenities	24 Hours
Intoxication	24 Hours
Minor disagreement or confrontations	24 Hours
Intentional purchasing of alcoholic beverages for a customer who has been refused service	30 Days (Pending review)
Major disagreement or confrontations	30 Days – 60 Days (Pending review)
Physical confrontations	180 Days (Pending review)
Threat of the use of a weapon on Post Premises or Post events or functions	Removed from Post and Police report filed
Possession or use of illegal drugs on Post Premises	Removed from Post and Police report filed
Purchasing a drink for a minor	1 Year (Pending review)
Lewd, Indecent sexual misconduct	1 Year (Pending review)
Theft from Post	Banned Reported to Legion

**Please note**, the recommended time barred is only a guideline. Repeated violations or special circumstances could result in more or less than the recommended time barred outlined in this section.